



Minors and Parental supervision policy of Charleville RSL Memorial Club

1. Purpose and application

1.1 Charleville RSL Memorial Club ('the Club') is committed to providing a safe, welcoming, respectful and enjoyable venue for all members, guests and visitors.

1.2 The purposes and aims of this policy are to:

- 1.2.1 – Outline when a minor is permitted to be on the premises.
- 1.2.2 – Outline expectations and responsibilities of minors and parents/guardians when visiting the Club.
- 1.2.3 – Guide staff when interacting with parents/guardians regarding behaviour of minors under their supervision.
- 1.2.4 – Promote a Club environment that can be enjoyed by all patrons.
- 1.2.5 – Ensure the Club meets its legislative requirements in relation to minors on the premises.

2. Scope

2.1 This policy applies to all members, guests, visitors, staff members and volunteers.

2.2 This policy will be made available via the main office.

3. Definitions

Minor - Any person who is less than 18 years old.

Responsible Adult –

- a parent
- a step-parent or guardian
- an adult who has 'parental rights, duties and responsibilities' in relation to the minor.

A responsible adult is the person who makes adult decisions on behalf of the minor. For example:

- an 18-year-old adult with a 17-year-old spouse, partner or sibling, would not be making parental decisions on the minor's behalf
- a 20-year-old adult with a 10-year-old brother or sister may be a responsible adult.

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4. Relevant Legislation and Club Policies

4.1 The Club is a licensed premises and required to comply with applicable legislative requirements, including the Liquor Act 1992 and the Liquor Regulation 2002.

4.2 Under the Liquor Act 1992 it is illegal for under 18s (minors) to be on a licensed premises. However, there are exemptions to this requirement including:

- The minor is working on the premises to perform duties as an employee of the owner, or occupier, in the conduct of a lawful business or while receiving training for employment or work experience
- The minor is attending a function being held on the premises
- The minor is accompanied by a responsible adult who is actively responsibly supervising the minor.

4.3 As per the Club Risk Assessment Management (RAMP)

- All minors must be accompanied, and actively supervised by a responsible adult.
- Minors are not be allowed to purchase alcohol.
- Minors must not be served alcohol or allowed to consume alcohol.
- Minors are not permitted into the gaming area or Designated Outdoor Smoking Area (DOSA).
- Minors are not permitted to smoke on the premises.
- Minors are not permitted in the "Long Tan bar" area after 9pm.
- Minors are not permitted to approach the bar.
- Minors must leave the premises by 10pm.

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4.3 As per the Club Patron Code of Conduct

Membership and access to the club is a privilege, to be cherished and safeguarded. Accordingly, members, guests and visitors shall at all times:

- Respect the rights of others to enjoy the club's facilities and services to the fullest extent.
- Interact with each other and with the staff and volunteers in a courteous manner.
- Refrain from actions and behaviours that undermine the health and safety of others.
- Comply with club policies, signage, and lawful direction of staff and volunteers.
- Supervise their Children and ensure their children are safe and accompanied by a responsible adult.

5. Inappropriate conduct of minors and responsible adults and breaches of policy.

5.1 Inappropriate conduct of minors or responsible adults will be considered a breach of the policy. Examples of inappropriate conduct include:

- Minors not being actively supervised by a responsible adult whilst on the premises.
- Damage and/or mistreatment of Club property such as, but not limited to furniture, memorabilia or equipment.
- Unreasonable and disruptive behaviour that impacts on the ability of others to enjoy the club's facilities or services.
- Unsafe conduct that could cause harm to the minor or any other person.

5.2 Breaches of this policy may result in being asked to leave the premises or in extreme or repeat circumstances disciplinary action may be taken under the Club Patron Code of Conduct.

Date Policy adopted: 30th March 2022

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